# Phase 2 Restaurant/Tavern Reopening COVID-19 Requirements

**Phase 2:** The restaurant/tavern must adopt a written procedure for dine-in service that is at least as strict as the Phase 2 procedure below and complies with all safety and health requirements.

# Procedure for dine-in service:

Restaurant/tavern must ensure strict adherence to all measures established by the Governor's guidance, the Department of Labor & Industries (L&I) Coronavirus (COVID-19) Prevention: General Requirements and Prevention Ideas for Workplaces, and the Washington State Department of Health Workplace and Employer Resources & Recommendations (DOH). All businesses are strongly encouraged to require their customers to use cloth face coverings when interacting with their staff.

- 1. Hand sanitizer should be available at entry for all staff and patrons (assuming supply availability).
- 2. No bar seating is permitted during Phase 2. If an establishment has bar seating it must be closed off to prohibit use.
- 3. If the establishment does not offer table service, they must have protocols in place to ensure adequate social distancing at food and drink pick-up stations, and seating within their dining area.
- 4. All parties and tables must be 5 guests or less.
- 5. Guest occupancy must be 50% of maximum building occupancy or lower as determined by the fire code. Outdoor seating is permitted but must also be at 50% capacity. Outdoor seating does not count toward the building occupancy limit. Outdoor seating must follow all other requirements in this document.
- 6. Tables must be placed far enough apart when measured from occupied chair to occupied chair, to ensure dine-in guests seated at a table are a minimum of 6 feet away from guests at adjacent table, or there must be a physical barrier or wall separating booths or tables.
- 7. It is strongly suggested customers wear a cloth face covering anytime they are not seated at the table (while being seated or leaving, or while going to the restroom).
- 8. Buffets and salad bars are not permitted at this time but may be addressed through subsequent interpretive guidance.
- 9. If the establishment offers table service, create a daily log of all customers and maintain that daily log for 30 days, including telephone/email contact information, and time in. This will facilitate any contact tracing that might need to occur.

- 10. Single use menus are required for in-person dining.
- 11. Any condiments typically left on the table (ketchup, soy sauce, etc.) must be single-use or sanitized after each use.
- 12. Restaurants must have implemented a plan to ensure proper physical distancing in lobby/waiting areas/payment counters.
- 13. Minimize the number of staff serving any given table. It is strongly recommended that one staff person take a table's order, bring all of their beverages/food/utensils, take their payment, etc.

# **Employee Safety and Health**

The restaurant/tavern operating during Phase 2 has a general obligation to keep a safe and healthy facility in accordance with state and federal law, and comply with the following COVID-19 worksite-specific safety practices, as outlined in Governor Jay Inslee's "Stay Home, Stay Healthy" Proclamation 20-25, and in accordance with the Washington State Department of Labor & Industries General Requirements and Prevention Ideas for Workplaces and the Washington State Department of Health Workplace and Employer Resources & Recommendations at <a href="https://www.doh.wa.gov/Coronavirus/workplace">https://www.doh.wa.gov/Coronavirus/workplace</a>. All <a href="businesses">businesses</a> are required to post signage at the entrance to their business to strongly encourage their <a href="customers">customers</a> to use cloth face coverings when inside the business.

Employers must specifically ensure operations follow the main L&I COVID-19 requirements to protect workers, including:

- Educate workers in the language they understand best about coronavirus and how to prevent transmission and the employer's COVID-19 policies.
- Maintain minimum six-foot separation between all employees (and customers) in all
  interactions at all times. When strict physical distancing is not feasible for a specific task, other
  prevention measures are required, such as use of barriers, minimize staff or customers in
  narrow or enclosed areas, stagger breaks, and work shift starts.
- Provide personal protective equipment (PPE) such as gloves, goggles, face shields and face
  masks as appropriate or required to employees for the activity being performed. Cloth facial
  coverings must be worn by every employee not working alone on the jobsite unless their
  exposure dictates a higher level of protection under Department of Labor & Industries safety
  and health rules and guidance. Refer to Coronavirus Facial Covering and Mask Requirements for
  additional details. A cloth facial covering is described in the Department of Health guidance,
  <a href="https://www.doh.wa.gov/Portals/1/Documents/1600/coronavirus/ClothFacemasks.pdf">https://www.doh.wa.gov/Portals/1/Documents/1600/coronavirus/ClothFacemasks.pdf</a>.
- Ensure frequent and adequate hand washing with adequate maintenance of supplies. Use
  disposable gloves where safe and applicable to prevent transmission on tools or other items
  that are shared.
- Establish a housekeeping schedule that includes frequent cleaning and sanitizing with a particular emphasis on commonly touched surfaces.

Screen employees for signs/symptoms of COVID-19 at start of shift. Make sure sick employees
stay home or immediately go home if they feel or appear sick. Cordon off any areas where an
employee with probable or confirmed COVID-19 illness worked, touched surfaces, etc. until the
area and equipment is cleaned and sanitized. Follow the <u>cleaning guidelines set by the CDC</u> to
deep clean and sanitize.

A site-specific COVID-19 Supervisor shall be designated by the employer at each job site to monitor the health of employees and enforce the COVID-19 job site safety plan.

A worker may refuse to perform unsafe work, including hazards created by COVID-19. And, it is unlawful for their employer to take adverse action against a worker who has engaged in safety-protected activities under the law if their work refusal meets certain requirements.

Employees who choose to remove themselves from a worksite because they do not believe it is safe to work due to the risk of COVID-19 exposure may have access to certain leave or unemployment benefits. Employers must provide high-risk individuals covered by Proclamation 20-46 with their choice of access to available employer-granted accrued leave or unemployment benefits if an alternative work arrangement is not feasible. Other employees may have access to expanded family and medical leave included in the Families First Coronavirus Response Act, access to use unemployment benefits, or access to other paid time off depending on the circumstances. Additional information is available at <a href="https://www.lni.wa.gov/agency/outreach/paid-sick-leave-and-coronavirus-covid-19-common-questions">https://www.lni.wa.gov/agency/outreach/paid-sick-leave-and-coronavirus-covid-19-common-questions</a>.

No restaurant may operate until they can meet and maintain all the requirements in this document, including providing materials, schedules and equipment required to comply. No reopening inspections are required prior to a restaurant reopening provided they meet and maintain all requirements in this document. All issues regarding worker safety and health are subject to enforcement action under L&I's Division of Occupational Safety and Health (DOSH).

- Employers can request COVID-19 <u>prevention advice and help</u> from L&I's Division of Occupational Safety and Health (DOSH).
- Employee Workplace safety and health complaints may be submitted to the L&I DOSH Safety Call Center: (1-800-423-7233) or via e-mail to <a href="mailto:adag235@lni.wa.gov">adag235@lni.wa.gov</a>.
- General questions about how to comply with agreement practices can be submitted to the state's Business Response Center at <a href="https://app.smartsheet.com/b/form/2562f1caf5814c46a6bf163762263aa5">https://app.smartsheet.com/b/form/2562f1caf5814c46a6bf163762263aa5</a>.
- All other violations related to Proclamation 20-25 can be submitted at <a href="https://bit.ly/covid-compliance">https://bit.ly/covid-compliance</a>.



# WALLA WALLA COUNTY DEPARTMENT OF COMMUNITY HEALTH

314 West Main Street • P.O. Box 1753 • Walla Walla, WA 99362 Telephone: (509) 524-2650 • Fax: (509) 524-2677

This information is supplemental to the above information that talks about phase 2 re-opening.

For Wineries, Breweries and Distilleries offering tastings, the establishment must follow all the
guidance in this document and in addition to that, tasting pours must be done with a 6ft buffer
between the pourer and the patron. Only allow 1 person to taste up to the service bar at a time. If
you have any additional questions about this, please contact us at 509.524.2650 or email:
health@co.walla-walla.wa.us

## 2. Outdoor seating guidance:

- If you are contemplating expansion of existing outdoor seating within the public rightof-way, please contact the jurisdiction where your restaurant is located.
- Suggest restaurants operate with an online reservation system and require reservations. Notify patrons when their table is ready and then have patrons enter the restaurant.
- Remind patrons when you confirm their reservation not to congregate when waiting for their table.
- City of Walla Walla Restaurants: Submit request to expand outdoor seating to <u>permits@wallawallawa.gov</u> with the revised outdoor seating layout and application form. No permit fee will be charged. Keeping a clear pedestrian path of 6 feet required.
- City of College Place Restaurants: Please contact Jon Rickard at jrickard@cpwa.us for outdoor seating permits and guidance.
- Businesses within Walla Walla County jurisdiction: Any changes to business plans to allow outdoor seating must contact the Community Development Department for approval, <a href="mailto:commdev@co.walla-walla.wa.us">commdev@co.walla-walla.wa.us</a>. It must follow the physical distancing parameters set in the Safe Start Phase 2 requirements.

### 3. Provision

As we move towards Phase 2 Re-Opening, our business sectors need to be prepared to
follow the guidelines established and take ownership of implementing the guidelines
within their business establishment. As we begin to see increased travel to our region,
adjustment to these guidelines may be necessary to protect our not only our
community and employees but visitors as well. Your patience and flexibility are
invaluable as we work on Phase 2 Re-Opening together.